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CHALLENGES

STAY CONNECTED: There is a need for YM to **be heard and listened to**.

YM & refugees like common gatherings where they can meet other refugees from their countries or similar and share experience. They often want to speak up, not listen, to share the difficult stories they have experienced.

SOLUTIONS

To generate a **safe atmosphere**. Provide a safe zone for them where they can express themselves without bias and in their languages.

BEST PRACTICES

Offer **WEEKLY GATHERINGS** in a safe atmosphere.

Open our associations to receive them “with a cup of tea in winter and something fresh in summer” and provide them the opportunity to express themselves freely.

Encourage emotional support accompaniment and the creating of **social support groups**.

CHALLENGES

WHO IS WHO: Youth Workers need information on how to minimize the barriers faced by young migrants.

Legal barriers:

Young Migrants may face legal obstacles such as residency permits, citizenship applications, and immigration policies that limit their rights and opportunities.

1. Legal status
2. Permission for work
3. Help from the government (for children, for refugees, lower income,...)

Socio-economic living conditions barriers:

Migrants in general have access to social security, health care and education free of charge.

1. Health system: Young Migrants may face barriers in accessing healthcare services, leading to unmet health needs.
2. Education system: education programs, scholarships, and mentorship opportunities to support young migrants in pursuing their academic goals and career aspirations.
3. Housing
4. Validation of diplomas
5. Access to training, education
6. Access to work (recruiting companies) offer job training, career counseling, and job placement services to help young migrants secure employment and gain financial independence.

7. Food & material help
8. Driving license

SOLUTIONS

Let them know how to process is and where to ask for help.
Provide help to fill in the forms and legal information needed.

Inform them about economic support they can receive from the government and different associations.

Minimise Bias.

Help immigrants to understand unfamiliar vocabulary: such as registering, municipality, etc.

BEST PRACTICES

Provide a list of links and practical information to facilitate overcoming barriers.

Provide basic training in legal knowledge and provide legal advice (volunteers)

Offer a list of support-help from the state (public) and private help-better in their language.

Making agreements between third sector entities and private companies to promote hiring.

Networking with other entities that already offer this training. Sinergia.

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CHALLENGES

UNDERSTAND CULTURAL BARRIERS in the integration process.

It's essential for Youth Workers to grasp the significance of cultural barriers in the integration process. These barriers can heavily influence communication, resulting in misunderstandings, stereotypes, and prejudices.

Adjusting to a new culture can be overwhelming and isolating for young migrants, leading to feelings of alienation and disconnection. Refugees and migrants are often vulnerable to discrimination and exploitation in the workplace due to bias.

Language barrier of YW. Youth Workers may struggle to communicate effectively in a new language, hindering their ability to help.

SOLUTIONS

Educate oneself and comprehend the origins of individuals and the necessity of shedding, cultural or Western biases to warmly welcome and integrate them by appreciating their backgrounds.

Strengthen the knowledge of second and third languages in the educational system so that in the future we will be a country with a greater capacity to welcome immigrants. In this way we will be able to contribute to the elimination of prejudices that are perpetuated over the years due to the inability to know the reality of the other and the consequent depersonalization of immigrants.

BEST PRACTICES

SEARCH, IDENTIFY, AND TRAIN individuals-VOLUNTEERS who are eager to lend a hand.

CHALLENGES

YOUTH WORKERS VOLUNTEERS are needed.

It is crucial and beneficial to engage citizens in volunteering. They must understand the essence of volunteering and its importance. Teaching and learning the responsibilities of volunteers essential. It's demanding work, requiring availability 24/7. Volunteers must be prepared to offer help and have a genuine desire to make a positive impact on their lives and our society.

SOLUTIONS

Search, identify, and train individuals-VOLUNTEERS who are eager to lend a hand.

Promote the concept of giving: "*give to gain*". Expand the pool of volunteers. Provide comprehensive, professional training on the responsibilities of volunteering. Educate about the financial assistance available from certain organisations for volunteers.

BEST PRACTICES

Provide training courses on the responsibilities, strategies, and boundaries of volunteering. Clearly outline expectations and the tasks they will undertake.

Utilise both our own training resources and those offered by other organisations. Seek out high-quality training available in the market and leverage synergies.

Engage volunteers and connect them with other volunteers. Ensure the well-being of volunteers by guiding them on how they can contribute, commit, and dedicate themselves effectively.

Facilitate connections between companies interested in volunteering and genuine community needs.

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CHALLENGES

GENDER: MIGRANT WOMEN.

Sometimes women are undervalued and do not have the same job opportunities as men.

SOLUTIONS

Be aware of it and have as much knowledge on this issue as possible.

BEST PRACTICES

Provide training.

Conduct anti-discrimination training, awareness campaigns, and advocacy efforts to combat prejudice and promote diversity and inclusion.

CONCLUSION





In conclusion, Young Migrants face numerous challenges when trying to integrate into a new society, but Youth Workers can play a crucial role in supporting their inclusion and empowerment.

By addressing language barriers, cultural differences, discrimination, and other obstacles through innovative solutions and best practices, Youth Workers can help young migrants thrive and contribute to more inclusive and diverse communities.



By fostering a sense of belonging, providing resources and support, and advocating for their rights, Youth Workers can make a significant impact on the lives of Young Migrants and create a more welcoming and inclusive society for all.

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